



Zampell Refractories, Inc.

Engineering and Administration

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True Craftsmanship Endures®

COVID-19 Site Protocol

Our employees are actively continuing services across the USA and Europe, and we are proud to be of service to your essential industries. With a full-time workforce, we are ready to act for any emergency or scheduled service requirements should you need help.

When on site, we are instructing our employees to follow these practices to help keep everyone safe, including your own staff:

- **Follow Customer Guidelines**
 - Every jobsite and client have taken appropriate steps to minimize exposure.
 - We are adopting these protections on a site by site basis. Please be sure to ask customers daily if there are updates or changes.
- **Individual Hotel Rooms**
 - For every job site, unless otherwise requested by an employee, we are striving to book individual hotel rooms for every employee to minimize exposure.
- **Social Distancing on Job Sites**
 - We continue to promote all CDC guidelines on social distancing, including disinfection and maintaining the six-foot rule.
- **Sanitization Practices**
 - Employees are instructed to frequently wash hands or use hand sanitizer and clean common areas with disinfectant wipes or sprays approved for COVID-19.
- **Respiratory Protection Gate to Gate (if possible)**
 - We expect all employees to wear a minimum of a half-mask respirator from gate to gate at all client sites, or at least as much as possible if a situation prevents it.
- **Breaks/Lunches Alone**
 - All employees are required to take breaks and lunches on their own in a personal area or personal vehicle. This is to minimize exposure.
- **Travel to Job Site Alone (if possible)**
 - All employees are required to travel alone to and from job sites, unless a situation prevents it, to minimize exposure.
- **STAY HOME IF YOU ARE SICK OR IF YOU HAVE A FEVER**
 - The most important requirement is to not come to work if you have a sore throat, dry cough, and/or a fever in excess of 100.4°F

If you have any questions about the above steps we have taken, please do not hesitate to contact us.